

# Mission Statement and Key Operating Strategies

## *Mission Statement*

We are an international, science-based, full service provider of high value rubber and plastic molded components and assembly solutions.

## *Key Operating Strategies*

*We will:*

- Grow our business by entering new markets, adding new technologies and developing proprietary processes and products which add value to our customers.
- Establish strategic sales, technical service, manufacturing and supply chain resources in order to meet customer requirements and create strategic partnerships throughout the world.
- Provide superior order fulfillment supported by design, product and program management, materials, technology and science-based methods.
- Support the company quality, lean-sigma enterprise and knowledge management systems through the involvement of all employees in continuous improvement.
- Provide a safe, healthy and motivational work environment as the company of choice for our employees who are dedicated to accomplishing our mission.
- Increase Return on Operating Assets through annual growth, focused cost and productivity improvements and enhanced satisfaction of our valued customers.
- Promote high ethical principles in all that we do through communication and implementation of well-defined standards of conduct.