

Environmental Policy

January 10, 2011

Minnesota Rubber & Plastics is committed to demonstrating stewardship in protecting the environment. We believe that environmental protection is a fundamental responsibility and priority of every Minnesota Rubber & Plastics employee.

In keeping with this policy, our objectives are to minimize waste and achieve minimal adverse impact on the air, water and land.

Minnesota Rubber & Plastics recognizes and exercises our stewardship responsibilities by committing to the following guidelines:

- Emphasizing environmental protection as an operating management responsibility and an important measure of employee performance.
- Minimizing the generation of waste as a consideration in research, process design and plant operations.
- Complying with all applicable environmental regulations and with other requirements to which the organization subscribes.
- Fostering good relationships with governmental agencies and other official organizations engaged in environmental activities.
- Setting environmental objectives and targets and renewing them at defined intervals.
- Promoting energy conservation and reduction activities.
- Communicating openly with employees and others working on behalf of the organization on environmental issues.
- Improving continuously in the prevention of pollution.



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